

St James CE Academy



Parents Code of Conduct Policy

Unlocking potential and flourishing

"I can do all things through Christ; who strengthens me."
Philippians 4:13

Joy in Lifelong learning

"Put these abilities to work; throw yourself into your tasks so that everyone may notice your improvement and progress."
1 Timothy 4:15

Everyone is Loved

"My command is this: Love each other as I have loved you"

Presented to staff: **January 2020**

Approved by Governing Body: **January 2020**

Date of Review: **January 2022**

St James' C of E Academy

**Joy in lifelong learning
Unlocking potential and flourishing
Everyone is loved**

Our Aims

- To nurture responsibility and independence in a happy and safe environment.
- To promote Christian values of love, respect and reconciliation.
- To work in harmony with others.
- To develop a life-long love of learning.
- To grow emotionally, spiritually and academically.
- To have the courage to follow your dreams.
- To take risks and foster a culture of challenge.

Parents Code of Conduct Policy

At St James CE Academy we are very fortunate to have a supportive parents that are willing and confident to contact the school to discuss any concerns, the sharing of mutually beneficial information in relation to their child/children and celebratory information . Our parents recognise that educating children is a process that involves partnership between parents, class teachers and the school community. As a partnership, our parents will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage parents/carers to participate fully in the life of our school.

The purpose of this policy is to provide a reminder to all parents, carers and visitors to our school about the expected conduct. This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

Guidance

- As well as following the guidance set out in our Home-School Agreement, we expect parents, carers and visitors to:
- Respect the caring ethos of our school
- Understand that both teachers and parents need to work together for the benefit of their children.
- Demonstrate that all members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour.
- Seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue.
- Correct own child's behaviour especially in public where it could otherwise lead to conflict, aggressive behaviour or unsafe behaviour.
- Approach the school to help resolve any issues of concern.

In order to support a peaceful and safe school environment the school will not tolerate parents, carers and visitors exhibiting the following:

- Disruptive behaviour which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds including team matches.
- Using loud/or offensive language, swearing, cursing, using profane language or displaying temper.
- Damaging or destroying school property.
- Abusive or threatening e-mails or text/voicemail/phone messages or other written communication
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils/parent/staff, at the school on Facebook or other social sites. (See Appendix 1). Any concerns you may have about the school must be made through the appropriate channels by speaking to the class teacher, the Head teacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.
- The use of physical aggression towards another adult or child.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Dogs being brought on to school premises.

We trust that parents and carers will assist our school with the implementation of this policy and we thank you for your continuing support of the school. In extreme cases, the school may seek to ban adults as a last resort from the school premises.

Appendix 1

Inappropriate use of Social Network Site

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Headteachers, school staff, and in some cases other parents/pupils. The staff and governors of St James CE Academy considers the use of social media websites being used in this way as unacceptable and not in the best interests of the children or the whole school community. Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, the Headteacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil or parent/carer of a child/ren being educated at St James CE Academy is found to be posting libellous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report content or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

In serious cases or where a resolution cannot be found, the school will also consider its legal options to deal with any such misuse of social networking and other sites.

We would expect that parents would make all persons responsible for collecting children aware of this policy.