



St James CE Academy Pupil Premium Spend and Impact 2015 – 2016

Total funding: £ 42,240 to cover full academic year 2015/6

Total number of children currently on roll eligible for Pupil Premium Grant 2015/16: 40 (18%)

Objectives	Cost	Action	Desired outcomes	Impact – July 2016
Provide additional support for targeted children in Reading, Writing & Maths; including pre-teach & intervention sessions to accelerate progress.	£9,600 £4,256	Provide a qualified teacher for 1:1 and targeted small group intervention across the school. Provide qualified senior teacher support for vulnerable children.	Maximise the % of eligible children making strong progress from their different starting points to enable them to reach age related expectations or better in each year group. End of year data shows a 'closing of the gap' between eligible pupils and other pupils at the school so that by the end of Year 6, Pupil Premium children achieve as well as their peers.	<i>External data shows that when compared to the performance of pp pupils nationally, the overall the gap reduced from -39% to -23% for reading, writing & maths. Overall attainment was above national in writing for all ability groups with the lower ability outperforming other lower ability pp pupils. The progress of pp pupils was in line with pp nationally in writing which resulted in there being no significant difference.</i>
Provide additional support for targeted children in Reading, Writing & Maths; in year 4 and 5 to accelerate progress.	£4,700	Provide a Teaching Assistant for 1:1 and targeted small group intervention across the school.	Maximise the % of eligible children making strong progress from their different starting points to enable them to reach age related expectations or better in each year group.	<i>In year data shows that overall, pp pupils in year 5 achieved higher age related expectations in all three subjects compared to non-pp pupils. Swift intervention from senior leaders enabled pp pupils in year 4 to maintain progress in line with non-pp pupils.</i>
Provide support for vulnerable pupils to enable them to access the curriculum and learning opportunities at school.	£7,100 £12,236	Provide nurture and targeted small group intervention for vulnerable pupils.	Improve attendance and ensure the vast majority of Pupil Premium children achieve 96% attendance and are in school on time. All eligible children will demonstrate positive learning behaviours and be ready to learn.	<i>School set itself an ambitious target of 97%. The overall attendance was 96.5% which is above national. Targeted support through nurture enabled the most vulnerable pupils to make progress.</i>
Provide all eligible pupils and their families with family support & pastoral services as and when needed.	£8,236	Release Learning Mentor from class responsibilities.	Improve attendance and ensure the vast majority of Pupil Premium children achieve 96% attendance and are in school on time. All eligible children will demonstrate positive learning behaviours and be ready to learn.	<i>Looked after child attendance improved to 100%. Increased capacity of the Learning Mentor has enabled robust systems and procedures to improve attendance & offer Early Help.</i>
Provide early intervention in Year 3 to enable eligible	£2,000	Provide a qualified teacher for 1:1 and	The majority of eligible pupils in Year 3 make strong progress from their different starting	<i>Quality teaching & interventions have enabled the majority of pupils to make strong progress</i>

children to maximise progress in Reading, Writing and Maths.		targeted small group intervention in Year 3.	points in Reading, Writing and Maths.	<i>which has impacted on overall attainment. Although pp pupils have made progress, they are working at a lower level than non pp pupils.</i>
Provide timely and relevant CPD and outside agency input to support emerging needs of vulnerable pupils e.g. LAC training, Protective Behaviours, Nurture, Early Intervention Service (EIS).	£2,000	Identify barriers to learning and provide appropriate CPD or in-school support. Provide appropriate and rapid support from outside agencies.	All eligible children will receive appropriate support from staff with specific skills to enable them to make strong progress in all areas.	<i>Senior leaders have attended LAC training, PREVENT training & Safer Recruitment. All staff have received 'Circle of Adults' training aimed at supporting the most vulnerable pupils. The Learning Mentor has attended Protective Behaviours & Lego Therapy. All SEN children have received support from the Early Intervention Team & Educational Psychiatrist where necessary.</i>
Provide high quality resources to enable eligible children to accelerate progress and close the gap against their peers.	£1,500	Purchase targeted resources for developing writing (including spelling, grammar & punctuation) and maths.	Maximise the % of eligible children making strong progress from their different starting points to enable them to reach age related expectations or better in each year group. End of year data shows a 'closing of the gap' between eligible pupils and other pupils at the school so that by the end of Year 6, Pupil Premium children achieve as well as their peers.	<i>See first section. Overall, pp pupils in the lower ability group did better nationally when compared other pp pupils. Higher ability disadvantaged pupils achieved better than other pp pupils nationally for the combined subjects of reading, writing & maths due to improved rates of progress through year 6.</i>
Enable all eligible pupils to access enrichment activities if they choose.	£1,300	Subsidise trips, music and extra-curricular activities for targeted children.	All eligible children who would like to participate in after school activities, trips or tuition lessons are able to do so.	<i>All pp pupils were given the opportunity to attend Young Voices 2016. They have benefitted from music lessons, trips & after school clubs including events linked to these.</i>
Total Spend	£53,198			

Approximate distribution of spending:

Teaching 29%

Support staff 45%

Family support 15%

Professional Fees 4%

Targeted resources 3%

Enrichment 2%